

Description:

The Department of Labor promotes work force development and improves economic opportunities for the people of Idaho.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. To provide employment services to Idaho residents through referral to job opportunities, to other support services, or training situations enabling them to accept employment commensurate with the skills and needs of the individual as well as the employing agency.

A. Individuals registered for employment services.

Actual Results			
1997	1998	1999	2000
147,976	173,037	158,809	160,474
Projected Results			
2001	2002	2003	2004
163,700	167,000	170,300	173,300

B. Registered job seekers placed.

Actual Results			
1997	1998	1999	2000
28,676	25,968	26,984	25,385
Projected Results			
2001	2002	2003	2004
25,900	26,400	26,900	27,500

C. Individuals placed as a percent of applicants available (B divided by A).

Actual Results			
1997	1998	1999	2000
19%	14.7%	16.99%	15.8%
Projected Results			
2001	2002	2003	2004
16.1%	16.4%	16.7%	17.1%

D. Job openings received.

Actual Results			
1997	1998	1999	2000
74,765	79,025	84,247	83,367
Projected Results			
2001	2002	2003	2004
85,000	86,700	88,500	90,200

E. Placement transactions.

Actual Results			
1997	1998	1999	2000
35,155	31,109	35,686	33,268
Projected Results			
2001	2002	2003	2004
33,900	34,600	35,300	36,000

F. Placement transactions as a percent of openings received (E divided by D).

Actual Results			
1997	1998	1999	2000
47%	39%	42%	40%
Projected Results			
2001	2002	2003	2004
40%	41%	42%	43%

Labor, Department of Employment Service

2. Encourage employers through the federal-state system of Unemployment Insurance to provide more stable employment and to make UI benefit payments in accordance with state law.

A. Timeliness of employer tax deposits (percent of deposits made within 3 days of receipt).

Actual Results			
1997	1998	1999	2000
100%	100%	100%	100%
Projected Results			
2001	2002	2003	2004
100%	100%	100%	100%

B. Process eligible individual's first UI payment within 14 calendar days of the end of first compensable week.

Actual Results			
1997	1998	1999	2000
94%	93.7%	96%	96.8%
Projected Results			
2001	2002	2003	2004
95%	95%	95%	95%

3. Prepare Idaho's youth and unskilled adults for entry into the labor force by providing access to job training for economically disadvantaged individuals and other individuals facing serious barriers to employment.

A. Youth entered employment rate.

Actual Results			
1997	1998	1999	2000
59.02%	56.7%	65.6%	60.9%
Projected Results			
2001	2002	2003	2004
61%	61%	61%	61%

B. Youth employability enhancements.

Actual Results			
1997	1998	1999	2000
62.01%	57.9%	61.8%	55.7%
Projected Results			
2001	2002	2003	2004
55%	55%	55%	55%

C. Adult employment at 13 weeks from program termination.

Actual Results			
1997	1998	1999	2000
74.61%	72.4%	69.35%	75.8%
Projected Results			
2001	2002	2003	2004
75%	75%	75%	75%

D. Adult welfare employment at 13 weeks from program termination.

Actual Results			
1997	1998	1999	2000
69.69%	68.6%	78%	76.8%
Projected Results			
2001	2002	2003	2004
76%	76%	76%	76%

E. Adult weekly earnings at 13 weeks from program termination.

Actual Results			
1997	1998	1999	2000
\$358.09	\$360.00	\$376.00	\$408.00
Projected Results			
2001	2002	2003	2004
\$410.00	\$410.00	\$410.00	\$410.00

F. Adult welfare weekly earnings at 13 weeks from program termination.

Actual Results			
1997	1998	1999	2000
\$309.02	\$311.00	\$330.00	\$376.00
Projected Results			
2001	2002	2003	2004
\$380.00	\$380.00	\$380.00	\$380.00

G. Entered employment at termination (20+ hours per week for dislocated worker program).

Actual Results			
1997	1998	1999	2000
86.8%	83%	85.8%	84.9%
Projected Results			
2001	2002	2003	2004
85%	85%	85%	85%

Program Results and Effect:

The Department of Labor administers the employment security laws of the State of Idaho, and in partnership with business, labor, education and government promotes work force development and economic security through labor exchange, unemployment insurance, job training opportunities and labor market information.

New performance measures have been developed for the Workforce Investment Act that was implemented on July 1, 2000.

The ultimate effect of this program is improved economic progress within the State of Idaho.

For more information contact Duane Tracadas at 334-6274.

Labor, Department of Wage & Hour

Description:

The Wage and Hour program provides redress for violations of the wage and hour laws to the citizens of Idaho and provides assistance and information to employers and employer organizations on wage and hour laws through on-site consultation and public speaking engagements.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Provide timely assistance on wage and hour questions and claims.

A. Number of claims filed.

Actual Results			
1997	1998	1999	2000
1,500	1,614	1,650	1,143
Projected Results			
2001	2002	2003	2004
1,200	1,200	1,300	1,400

2. Provide for claim resolution and administrative hearings.

A. Number of determinations issued.

Actual Results			
1997	1998	1999	2000
			494
Projected Results			
2001	2002	2003	2004
400	350	300	300

B. Number of determinations issued after hearing.

Actual Results			
1997	1998	1999	2000
			167
Projected Results			
2001	2002	2003	2004
175	200	200	200

C. Number of determinations appealed to Appeals Bureau.

Actual Results			
1997	1998	1999	2000
			85
Projected Results			
2001	2002	2003	2004
90	100	100	100

3. Provide for legal action on unresolved claims. (Effective July 1, 1999 claims are no longer referred to the Attorney General.)

A. Number of personal and telephone contacts with employers and employees to provide wage and hour information to prevent future claims.

Actual Results			
1997	1998	1999	2000
			38,408
Projected Results			
2001	2002	2003	2004
35,000	35,000	35,000	35,000

B. Number of public presentations on labor law.

Actual Results			
1997	1998	1999	2000
	52	30	52
Projected Results			
2001	2002	2003	2004
40	45	45	50

C. Number of liens filed.

Actual Results			
1997	1998	1999	2000
			126
Projected Results			
2001	2002	2003	2004
150	150	150	150

Program Results and Effect:

The Wage and Hour section administers the Idaho Wage Payment, Minimum Wage, and Overtime laws. The unit also provides assistance and information to employers and employer organizations on wage and hour laws through on-site consultation and public speaking engagements.

The effect of this program is to assist employees throughout the state of Idaho in the collection of unpaid wages; dissemination of information to employees and employers; and, a continuing program to educate employers on Idaho' Labor Laws.

For more information contact Duane Tracadas at 334-6274.

Labor, Department of Idaho Rural Partnership

Description:

The Idaho Rural Partnership (IRP) joins diverse public and private resources in innovative collaborations to strengthen communities and improve life in rural Idaho. IRP serves as a non-partisan forum for clarifying rural issues. IRP also reduces the geographic isolation of rural leaders by serving as an information clearinghouse and referral center for rural programs and policies.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. To serve as a clearinghouse of information and as a referral center on rural problems, programs, and policies.
 - A. Four rural development newsletters and an annual report will be produced and distributed to over 600 IRP members, community leaders, and interested parties. (Distribution)

Actual Results			
1997	1998	1999	2000
700	1,100	1,400	1,650
Projected Results			
2001	2002	2003	2004
1,650	1,700	1,750	1,800

- B. Over 250 information requests and individual consultations will be handled.

Actual Results			
1997	1998	1999	2000
300	300	300	300
Projected Results			
2001	2002	2003	2004
300	300	300	300

- C. An IRP homepage will be maintained and updated, and receive growing usage.

Actual Results			
1997	1998	1999	2000
yes	yes	yes	yes
Projected Results			
2001	2002	2003	2004
10% growth	10% growth	10% growth	10% growth

- D. A Community Development Resource Directory will be maintained in written and electronic forms.

Actual Results			
1997	1998	1999	2000
yes	yes	yes, updated	yes
Projected Results			
2001	2002	2003	2004
yes	yes	yes	yes

2. To serve as a nonpartisan forum for identifying and understanding rural issues from all perspectives, and to be a two-way information conduit to state and national policy makers through the National Rural Development Partnership.
 - A. Regular IRP meetings with sustained attendance will be held to discuss cross-cutting rural issues.

Actual Results			
1997	1998	1999	2000
4 meetings	4 meetings	3 meetings	3 meetings
Projected Results			
2001	2002	2003	2004
3 meetings	3 meetings	3 meetings	3 meetings

B. Serve upon request as a neutral facilitator for policy development and joint planning.

Actual Results			
1997	1998	1999	2000
15	30	16	16
Projected Results			
2001	2002	2003	2004
15	15	15	15

3. To identify collaborative strategies to improve the rural quality of life and to facilitate implementation of these strategies by Council member organizations.

A. At least four collaborative projects will be initiated.

Actual Results			
1997	1998	1999	2000
5	10	6	7
Projected Results			
2001	2002	2003	2004
5	5	5	5

B. At least four collaborative projects on the IRP workplan will be completed

Actual Results			
1997	1998	1999	2000
7	7	6	6
Projected Results			
2001	2002	2003	2004
5	5	5	5

4. To administer the IRP strategically as part of state government and the National Rural Development Partnership.

A. Meet the terms of the cooperative agreement with the National Rural Development Partnership.

Actual Results			
1997	1998	1999	2000
yes	no	yes	yes
Projected Results			
2001	2002	2003	2004
yes	yes	yes	yes

B. Hold IRP Board of Directors Strategic Planning annually.

Actual Results			
1997	1998	1999	2000
Apr-97	Apr-98	Apr-99	Apr-00
Projected Results			
2001	2002	2003	2004
Apr-01	Apr-02	Apr-03	Apr-04

Labor, Department of Idaho Rural Partnership

Program Results and Effect:

An investment of time and resources into the IRP is an investment in the glue that makes state services more seamless, intergovernmental relations more cohesive, and private-public partnerships more numerous and effective.

As organization and individuals, IRP members know one another better and work together better. Rural issues are better identified and understood. Gaps in service to rural Idaho are filled. Private and public funding opportunities are more effectively used by rural Idaho.

The ultimate effect of this program is to increase the effectiveness of public and private organizations to serve rural Idaho to strengthen communities and improve the quality of life.

The IRP tries to model strategic behavior in several ways: 1) by testing each proposed project against the mission; 2) by reviewing IRP policies and direction at an annual board planning session; 3) by sharing IRP experience and learning new ideas in the National Rural Development Partnership; and 4) by publishing an annual report of IRP accomplishments.

For more information contact Dick Gardner at 334-6113.